



FRIDAY HARBOUR™
All Seasons Resort

Job Title: Golf Course Construction Attendant

Division: Property

Department: Golf

Responsible To: Golf Course Superintendent, Assistant Golf Course Superintendent

Role Summary

The Golf Course Construction Attendant's job duties include a variety of tasks that facilitate the construction and maintenance of the golf course.

Responsibilities

- Continuous manual labour including raking, digging, grading and heavy lifting and carrying
- Responsible for watering sod, seed, trees and required areas using hoses and sprinklers
- Maintain sand bunkers with hand tools, such as rakes and shovels
- Accountable for using a variety of hand tools to dig and repair holes on the course
- Apply soil amendments, prune trees or lay sod
- Sweep or rake leaves
- Dredge ponds and cut cups
- Daily debris and garbage collection throughout the golf course
- Equipment operation including skid steers, golf carts, tractors, light utility vehicles and mowing equipment
- Compliance with all safety regulations of assigned tasks, and ensure a clean and safe working environment with active participation in the health and safety program
- Adhere to all environmental policies and programs as required
- Other duties as assigned

Competencies

- Business acumen and positive mindset
- Communication/logistics management
- Organizational effectiveness
- Results oriented relationship builder
- Independent but collaborative when necessary

Characteristics

- High energy, passionate and resilient
- Game changer/high impact team player/unfazed by change or adversity
- Humble and good sense of humour
- Executive maturity, professionalism and presence
- Smart, courageous, leader



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Requirements

- Valid driver's license
- Previous landscaping experience
- Golf course experience an asset but not necessary
- Must possess excellent customer service skills
- Strong verbal and written communication skills
- Detail-oriented and works with a high degree of accuracy
- Ability to multi-task in a fast-paced environment
- Must be extremely responsible with integrity and ability to maintain confidentiality and discretion

Working Conditions

- Must be able to work flexible hours including evenings, weekends and holidays
- Required to move, lift, carry, pull and place objects weighing up to 50 pounds without assistance
- Stand, sit or walk for an extended period of time or for an entire shift
- Reach overhead and below the knees, including bending, twisting and pulling
- Move over sloping, uneven or slippery surfaces
- Significant exposure to varying weather conditions
- Will encounter obnoxious smell from waste water, gasoline and diesel fuels
- Will encounter hazardous materials, dangerous or toxic substances and chemicals
- May encounter excessive noise from engines and equipment
- Work area is located alongside deep water

Friday Harbour is an equal opportunity employer committed to hiring a diverse workforce. Friday Harbour is also committed to providing accommodations for people with disabilities. Upon request by the applicant, accommodation will be provided in all parts of the hiring process. Please contact the Human Resources department with any accommodation requests.